

## Michael A. Carlin

*Associate – Los Angeles*

Michael A. Carlin focuses on employment and commercial litigation, including discrimination, retaliation, wage and hour, and breach of contract claims. Michael also has experience in complex class action and private attorney general actions. Michael has briefed and argued appeals and writs in the California and Ninth Circuit courts of appeal. Michael typically represents Fortune 500 companies and other large national and multinational companies.

Michael has been involved in every stage of employment discrimination, harassment, retaliation, and wage and hour cases from pre-litigation counselling to trial and appeals. He has obtained summary judgment in state and federal courts on behalf of employers in high stakes employment litigation.

Michael has experience presenting continuing legal education seminars on issues ranging from “Me Too” discovery to strategic use of statutory offers to compromise.

### Publications

- Author, “Criminal Records, Collateral Consequences, and Employment: FCRA and Title VII in Discrimination Against Persons with Criminal Records”, *Seattle Journal for Social Justice*, 2013
- Author, “Discrimination Against Disabled Contractors Under the Rehabilitation Act”, *Whittier Law Review*, 2013
- Author, “Bringing Home the Bacon: Meal Time Donning and Doffing Under the FLSA in the Meat Processing Industry”, *Oklahoma City University Law Review*, 2012
- Author, “Employers are Watching Your Facebook: Worker Privacy Significantly Diminished in the Digital Era”, *National Law Review*, 2011



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### Education

**University of Minnesota Law School**  
J.D., cum laude

**University of California Riverside**  
B.S., cum laude  
Major: Political Science

### Bar Admissions

California

### Court Admissions

U.S. Court of Appeals – 9th Circuit

U.S. District Court – Northern District of CA

U.S. District Court – Central District of CA

U.S. District Court – Southern District of CA