

Nadia Gonzalez

Mexico City, Mexico

Counsel, Member Firm: Serrano Galicia Abogados

Ms. Gonzalez focuses on labor and employment law. Her focus is on helping foreign companies looking to establish operations in Mexico. By simplifying the understanding of complex local labor laws, she offers strategic and business-oriented solutions to their cross-border employment needs.

She specializes in M&A due diligence and employment-related aspects stemming from transactional work. Her expertise includes general day-to-day advice, employment agreements, independent contractor agreements, subcontracting of work and outsourcing, employee benefits, hiring and termination (both individual and large-scale redundancies), workplace investigations, harassment and discrimination issues, development and implementation of employee handbooks and policies, government inspection visits, global mobility and expatriate programs, workplace training programs, industrial relations and collective bargaining, social security and employee transfers.

With more than 20 years of experience, she is head of the firm's labor and employment group. Nadia is active in the Barra Mexicana Colegio de Abogados, Nuevo León, where she chairs the Employment Law Committee and performs as Board Member. She was recently appointed as Subdirector of the Labor Committee of the National Council of the Maquiladora and Export Manufacturing Industry INDEX.

Nadia has been featured among the leading lawyers in her practice area by *Chambers and Partners* and *Who's Who Legal* in Mexico. She has been an employment law professor at Instituto Tecnológico y de Estudios Superiores de Monterrey and at the Facultad Libre de Derecho de Monterrey.



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Education:

Instituto Tecnológico y de Estudios Superiores de Monterrey
Law Degree

Columbia University
LL.M

Autonomous University of Nuevo León
Post Grad - Labor Law

Regiomontana University
Business Law

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